

10 Programs of School to Mine

1. Lihir Student Database

Newcrest will work with Community Relations to create and access the Lihir Student Database. The database is designed to depict student's retention rates crucial for the School to Mine objectives. The aim of the database is to provide an accurate update record of:

- all Lihirians enrolled in educational institutions
- success and failure rates of Lihirians at school
- Lihirian talent for the School to Mine Program

In addition to working with Community Relations through the Lihir Student Database, the School to Mine will also engage stakeholders by raising awareness through programs addressing student retention in Lihir's schools.

2. Bachelor of Primary Education (In-Service)

The Bachelor of Primary Education (In-Service) aims to up-skill teachers to improve teaching and learning in primary schools on Lihir. The aim of the program is to provide an opportunity for teachers to complete the Bachelor of Primary Education through a flexible structured program with the Divine Word University.

3. Lihir Elementary School Teacher Support

The Elementary School Teacher Upskilling Program aims to support and equip Lihirian elementary teachers with the skills and knowledge for improved teaching and learning in the classrooms. The aim of the program is to:

- facilitate the process of elementary teachers to grade 12 qualification through distance and flexible learning
- equip elementary teachers with necessary pedagogy tools through targeted professional development programs
- track and create a way forward for teachers past training for the elementary teachers' certificate

4. Trupla Tisa, Trupla Principal Program

The Trupla Tisa, Trupla Principal aims to empower Principals, Head Teachers and Classroom Teachers with additional skills to enhance their classroom, leadership and management skills.

The aim of this program is to provide:

- additional leadership and management skills with best practices in pedagogy for teachers
- training in a program tailored for their profession
- an avenue for sharing ideas for improved performance at their respective schools

5. Year 9 and 10 Distance Education Program

The Year 9 and 10 Distance Education Program aims to provide Year 8 Lihirian School Leavers an opportunity to excel in their education through Flexible and Distance Learning. The objective of this program is to provide a second chance for potential Year 8 leavers to complete Year 9 and 10 through a flexible structured program.

6. Lihir International School High School Scholarship Program

The objective of the Lihir International School High School Scholarship Program is to develop youth and human resources in Lihir, through provision of a Scholarship Program to selected students for high school studies at the Lihir International School.

7. Work Ready Program

The School to Mine offers the Work Ready Program that aims to empower Local Lihirians with employability skills to support the business through a structured career pathway. The aim of this program is to provide:

- employment opportunities for local Lihirians
- training in a program tailored for the workplace
- life skills training
- safety training
- Trupla Induction Training
- Code of Conduct Training

8. Certificate II Delivery

The Certificate II programs are aimed at empowering Local Lihirians with additional skills to complement the work ready program. This creates a pathway for better skilled employees into business. The aim of this program is to:

- equip local Lihirian School Students with skills for work
- empower Lihirians through robust training tailored for the workplace;
- award Certificate II on completion of the desired program, potential to do the following Pathway Courses:
 - Certificate II in Resources and Infrastructure Work Preparation
 - Certificate II Business Administration

9. Academic Support Program

The purpose of this program is to provide a framework for selecting Lihirian Year 8 students from Primary Schools on Lihir Island into the Academic Support Program through the School to Mine. The program aims to promote academic excellence in local Lihirian students. The program does this through:

- assisting students to excel academically
- providing career guidance
- motivating students to strive for excellence

Example programs include:

- Grade 8 – 12 coaching
- STEM Education Camp
- Grade 10 -12 Career Advice
- NML Career Expo
- NML Graduate awareness Program

10. Kisim Save Library

The Kisim Save Library at WRI provides accessible, high quality books and resources for reading. The aim of having a Library service is to provide a:

- place for relaxation after work through reading and research
- wide selection of reading resources that encourages reading for pleasure
- resource for Lihirian Schools, parents and townsite residents