**Mount Macedon Primary School**

**Volunteer Occupational Health and Safety (OHS) Induction**

**Handbook**

| **Prepared by:** | Mount Macedon Primary School |
| --- | --- |
| **Date Prepared:** | 16/02/2022 |
| **Review Date:** | 16/02/2023 |

16/02/2022

The Department of Education and Training (the Department) has implemented an OHS Management System (OHSMS) in that requires all contractors engaged to provide maintenance, repair work, or services in [workplace] be approved prior to the commencement of any works.

Please read the attached Contractor OHS Induction Handbook and familiarise yourself with its contents. Upon arrival to the site, please report to the general office to sign in and be issued with a visitor’s pass that is to be worn at all times whilst on Department premises. You will also be required to undergo a site specific OHS induction.

The following information is to be provided:

* + current COVID-19 vaccination information
  + copy of your Working With Childrens Check

This information is to be returned to us by 1/03/2022

Note: If you are assessed as non-compliant you will be advised to submit further evidence.

If you any questions please do not hesitate to contact **Trish Hyland** on **(03) 54261 446** or [**mount.macedon.ps@education.vic.gov.au**](mailto:mount.macedon.ps@education.vic.gov.au)

Yours Sincerely,

Trish Hyland

Principal

Mount Macedon Primary School

# Table of Contents

[Table of Contents 2](#_Toc128133536)

[Introduction 2](#_Toc128133537)

[Department Health, Safety and Wellbeing (HSW) Policy 4](#_Toc128133538)

[Required conduct/behaviour 5](#_Toc128133539)

[Access arrangements 6](#_Toc128133540)

[Access 6](#_Toc128133541)

[Traffic Management 6](#_Toc128133542)

[OHS Induction 7](#_Toc128133543)

[Site specific hazards 8](#_Toc128133544)

[Asbestos 8](#_Toc128133545)

[Hazardous Substances and Dangerous Goods 8](#_Toc128133546)

[Potential to fall two metres or more 8](#_Toc128133547)

[Hot Work 9](#_Toc128133548)

[Cables 9](#_Toc128133549)

[Animals / Wildlife 9](#_Toc128133550)

[Emergency management 10](#_Toc128133551)

[Workplace Codes 10](#_Toc128133552)

[Emergency Procedures 10](#_Toc128133553)

[Leaving Site in an Emergency 10](#_Toc128133554)

[Evacuation Point 10](#_Toc128133555)

[Emergency contacts 11](#_Toc128133556)

[First aid and amenities 12](#_Toc128133557)

[First Aid 12](#_Toc128133558)

[12](#_Toc128133559)

[Amenities 13](#_Toc128133560)

[Hazard and Incident reporting 14](#_Toc128133561)

[Appendix A: Emergency Evacuation Map 15](#_Toc128133562)

# Introduction

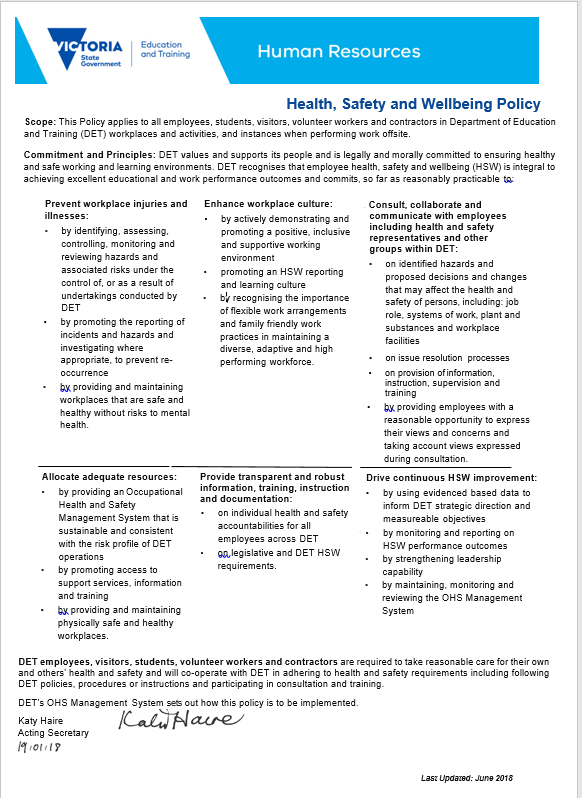
To comply with the requirements of the Victorian Occupational Health and Safety (OHS) Act 2004 and the Victorian OHS Regulations 2017 the Department of Education and Training (the Department) has implemented an OHS Management System (OHSMS) in all Victorian Government schools.

The OHSMS requires all engaged contractors and sub-contractors to:

* report to the general office upon arrival at site
* complete an OHS induction using the *Contractor OHS Induction Checklist*
* sign in/out and ensure their visitors pass is worn at all times whilst on Department premises
* provide the following information:
  + current COVID-19 vaccination information
  + copy of your Working With Childrens Check

# Department Health, Safety and Wellbeing (HSW) Policy

The Department has the *Health, Safety and Wellbeing Policy*, which has been endorsed by the Department Secretary and can be seen below:



# Required conduct/behaviour

All contractors are expected to abide by the workplaces code of conduct while on site. This includes:

* No smoking on school grounds or within four metres of an entrance to all Department workplaces.
* No alcohol or drugs are to be consumed on any Department premises. Any contractor under the influence will be dismissed.
* No offensive language is permitted on any Department premises.
* Noise must be kept to a minimum. If this is not practicable, then non-urgent work should be scheduled outside of school hours, where possible.
* Possessions, materials, and equipment should be secured and not be left unattended.
* Abide by the workplaces traffic management procedures.
* Entrance to other areas of Department workplaces aside from the work area is prohibited, unless otherwise agreed to.
* Remove all litter and debris from the workplace.
* Report any problems, hazards, or incidents to the principal or their delegate.
* Dress appropriately and wear the correct personal protective equipment suitable.
* No pets are permitted on Department premises.

# Access arrangements

## Access

All contractors must report to the general office and sign in upon arrival at the workplace. This requirement is indicated on signage located at all entrances to the school, see below:



Contractors are to restrict their movements and activities within the school to those areas and times approved/agreed to.

## Traffic Management

Contractor vehicles are to enter and exit the school grounds via the following location:

* Mount Macedon Road, Mount Macedon

Designated pedestrian crossings are:

* On Mount Macedon Road at the school entry

Vehicles entering school grounds must adhere to all traffic signage. Where there is no signage, vehicles are to move at walking pace at all times. If a vehicle has limited visibility or mobility, a spotter should be used when the vehicle is in motion.

Contractors are not to operate vehicles on, or around, school grounds during designated drop off/pick up times or during break times:

* Drop off: **8.45 am**
* Recess: **11.00am – 11.30 am**
* Lunch: **1.30 pm – 2.30 pm**
* Pick up: **3.30 pm**

# OHS Induction

Upon arrival at the site, you will be required to complete an OHS Induction covering the site specific risks.

**Volunteer inductions are valid for 12 months,**

Table

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# Site specific hazards

Asbestos

All schools are expected to have a Schools Asbestos Management Plan in the event of the discovery of suspected asbestos containing material (ACM) or the accidental disturbance of existing ACM.

If ACM has been identified in the school, the following process must be followed prior to the commencement of works:

* Asbestos Register MUST be checked at the time of sign-in when the proposed work involves drilling, scraping, sanding, sawing or any other destructive process.
* if work is to be carried out in the vicinity of Asbestos Containing Material the Asbestos Coordinator **Trish Hyland** must be consulted prior to the commencement of work.
* asbestos containing material may only be removed by a licensed removalist.

Hazardous Substances and Dangerous Goods

If transporting hazardous substances or dangerous goods onto site, the principal or their delegate must be informed. You must complete a Safe Work Method Statement or equivalent to outline the controls methods you will use to ensure that the risks of the hazardous substances and/or dangerous goods are managed.

Such controls may include, but are not limited to:

* the provision of Safety Data Sheets (SDS)
* correct labelling of containers
* correct storing and handling of containers
* correct disposal of any waste
* provision of personal protective equipment (PPE).

Potential to fall two metres or more

Where there is the potential to fall two metres or more including:

* work at a height of two metres or above (measured from the ground to foot position on ladder rung/work platform) or
* undertake excavation work (depth of one and a half metres or more)

A Safe Work Method Statement or equivalent e.g., Job Safety Analysis must be supplied to the school demonstrating how you will manage the risks.

## Hot Work

If a hot work task is to be undertaken (e.g., welding, burning, soldering, grinding) a Safe Work Method Statement or equivalent, must be supplied to the school, demonstrating how you will manage the risks.

## Cables

Various underground service cables are present throughout the site. Adequate controls must be implemented and discussed with the principal and/or their delegate or other Department site contact prior to performing works that could disrupt Department services.

Prior to conducting works, please contact ‘Dial Before You Dig’ on ph. 1100 (toll Free) between 8am and 5pm. For further information access the [Dial Before you Dig Vic/Tas Service Guidelines.](https://www.1100.com.au/wp-content/uploads/2017/01/DBYD-Victorian-Service-Guidelines.pdf)

You can also call Energy Safe Victoria on (03) 9203 9700 or 1800 652 563 during normal business hours, or email ESV at [info@energysafe.vic.gov.au](mailto:info@energysafe.vic.gov.au).

## Animals / Wildlife

There is the potential to come into contact with domestic animals and wildlife while on this site. Should this occur, you must:

* do not approach any domestic animals (e.g., dogs) or dangerous wildlife
* report the sighting of any domestic animals or dangerous wildlife to the principal or their delegate.
* do not reach into any holes or gaps in the buildings without first checking to see if it is safe.

# Emergency management

Workplace Codes

In the event that a code is called, please obey the following instructions:

* **Long Siren:** Fire, proceed to evacuation point.
* **Alarm from Library:** Lockdown, follow instructions.
* **Long Siren:** Gas leak, proceed to evacuation point etc.
* **Short Siren:** Shelter in Place

## Emergency Procedures

On hearing the alarm:

* + switch off all equipment
  + proceed to the advised assembly area
  + report to one of the wardens
  + do not leave the assembly area until advised.

## Leaving Site in an Emergency

All contractors are required to proceed to the evacuation point and remain there until given clearance to leave by the Incident Controller or principal.

## Evacuation Point

1. The evacuation point is located at the School Car park across the road**;** refer to

Evacuation Map (Appendix A).

1. Stanley Park
2. Shelter in Place – Grade 1&2 rooms

# Emergency contacts

| School contacts | |  |
| --- | --- | --- |
| Principal | **Trish Hyland** | **54261 446** |
| Business Manager | **Amy Crosbie** | **54261 446** |
| Asbestos Coordinator | **Trish Hyland** | **54261 446** |
| Office Assistant | **Naomi Trovarelli** | **54261 446** |

| School after hours contacts | |
| --- | --- |
| Principal: Trish Hyland | **0421 118 051** |
| Business Manager: Amy Crosbie | **0411 55 22 64** |

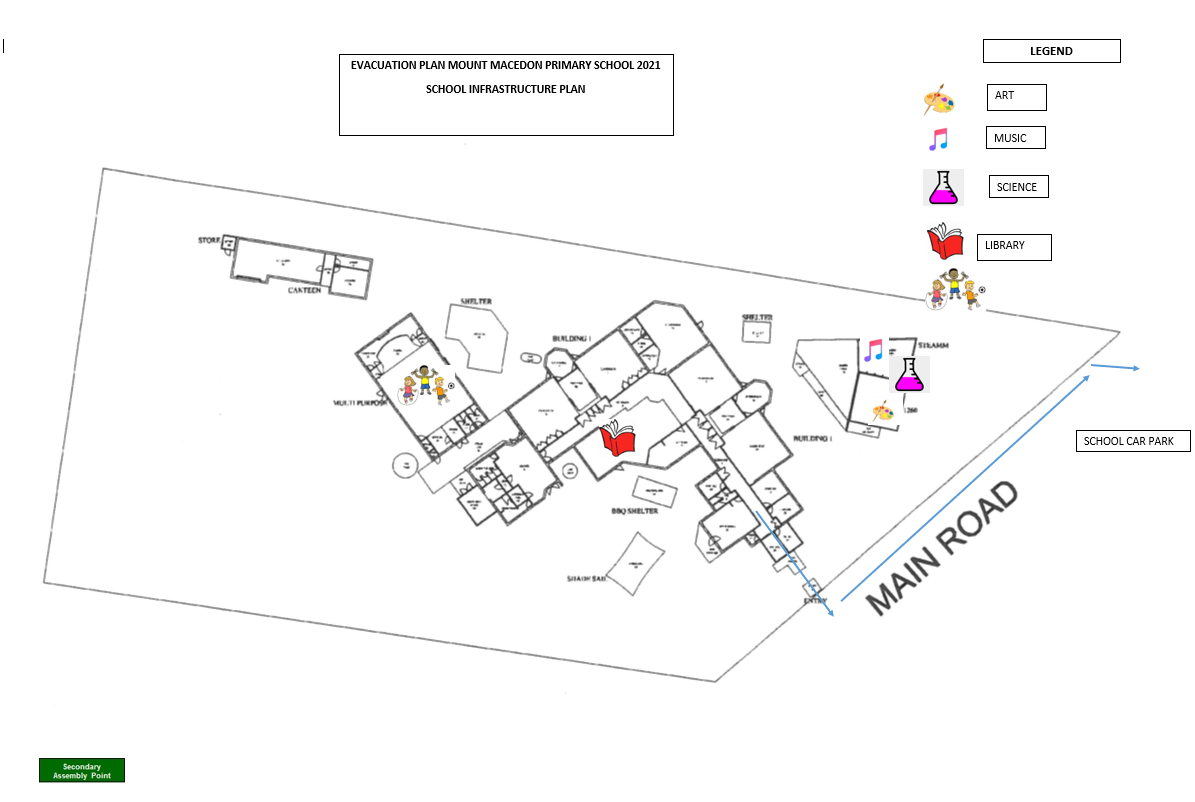
| Emergency contacts | |
| --- | --- |
| Police: | **000** |
| Fire: | **000** |
| Ambulance: | **000** |
| Poisons: | **13 11 26** |

# First aid and amenities

## First Aid

In the event of an injury:

1. if the injury is not serious, report or escort the injured party to the administration office for assistance
2. if the injury is serious ring 000, do not wait for first aid officer
3. stay with injured party. Send someone else to find the first aid officer or workplace manager
4. if no one else is available, ring the school number and inform the office that someone is injured at your location
5. if trained, apply first aid to the injured party
6. once incident is over, fill in an incident report at the office.



**First Aid**

## Amenities

**Carpark**

**Staffroom**

**Toilets**

# Hazard and Incident reporting

Any hazard or incident which poses a risk to the safety of a student, parent, visitor, contractor or employee must be reported.

* Call 000 immediately to report any incident threatening life or property. This number will connect you to the following emergency services:
  + police for crime, injury that may not be accidental, or assault
  + ambulance for injury and medical assistance
  + fire brigade for fires, gas leaks and incidents involving hazardous and dangerous materials.
* Notify the administration office in person, or, if unable or unsafe to do so, notify someone via the emergency contact list (page 11).
* Principal or their delegate is to report the incident on eduSafe Plus.

# Appendix A: Emergency Evacuation Map

